

MPSC Values!

What underpins our Vision, Mission and Strategies?

Commitment:

working hard to get the job done.

Integrity:

being open and honest in our dealings.

Partnerships:

working together with the community.

Protection:

ensuring our activities do not impact on the health, safety or welfare of our stakeholders.

Respect:

valuing the feelings, opinions and needs of others.

Service:

giving our best to the community.



EMPLOYEE BENEFITS

Moree Plains Shire Council
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Why are we here?

One of Council's primary objectives is to plan and deliver quality services to the community. The way we deliver these services reflects our organisational culture of innovation and excellence.

MPSC Vision.

Moree Plains Shire is a strong, robust community that provides a relaxed, healthy harmonious lifestyle with an economy that supports the local region and preserves the important environment qualities of our area.

MPSC Mission.

Moree Plains Shire Council's mission is to lead the way in fostering a healthy, positive and well-resourced community.

Employer of Choice.

Moree Plains Shire Council is recognised as an employer of choice and is enjoying a high number of competitive applicants for most positions advertised.

Our organisational goal is to provide employees with a happy and healthy working life experience which creates a productive workforce.

Employee Benefits Include:

- ◆ Flexible work arrangements aimed at producing a healthy work/life balance
- ◆ A range of salary sacrifice options which maximise take home pay and optimise the benefits of our remote location
- ◆ 9.25 % Employer contributed superannuation with the ability to salary sacrifice additional employee contributed superannuation
- ◆ A range of wellness programs which include annual flu vaccinations, quarterly newsletter, 4 employee health programs per year, and proactive access to health checks
- ◆ Employee Assistance Program which provides for external and confidential counselling services
- ◆ A highly subsidised corporate wardrobe
- ◆ Educational Assistance Program
- ◆ An inclusive and diverse workforce where differences are valued
- ◆ Generous Training and Development programs
- ◆ Relocation payments are attached to some positions as identified when advertising
- ◆ SAFETY !! this is the number one priority when working with Council and Council supports this with excellent access to PPE, Training and Development, WHS systems A Drug and Alcohol program aimed at supporting a healthy and safe workplace

Generous Leave Entitlements:

Including carers leave, maternity and parental leave, supporting partners and Dads and Partners Leave, Purchased leave options, Long Service leave after every 5 years of service which can be accessed at half, standard or double pay, 4 weeks annual leave per year, 3 weeks sick leave entitlement per year, Leave without pay may be available to employee's in each 5 years of service to pursue personal interests such as further education and travel.

Some positions also attract a regular rostered day off.

Social Clubs:

MPSC has voluntary membership to internal social clubs

Gwydir Day Care:

Employees who have children attending Gwydir Day Care may also salary sacrifice childcare payments

Family Fun Day:

Council comes together and celebrates as a team annually. This event is normally held on a weekend in late November or early December. Celebrations include Staff Service Awards and Staff Recognition Awards plus food, fun and laughter provided to all employees and their direct family members.

Picnic Day:

Is available to financial members of the various employee associations nominated through the NSW State Government Award.

NAIDOC Week:

Is celebrated both within the community and within Council. Council hosts an annual lunch or similar to educate all employees in relation to NAIDOC week. All Aboriginal employees are entitled to one days special leave to attend the NAIDOC Day event within the community.

Working environment:

All working environments owned by MPSC are modern and comfortable. Our main MAX Centre has been designed to house all administrative functions at a one stop shop.

A high level of access to technology is provided to all work areas.

Private Health Care:

Discounted rates to some health care funds are available directly through the fund.

