



**MOREE PLAINS SHIRE COUNCIL**

**8 JUNE 2017**

**STRATEGIC ASSET AND WORKS  
COMMITTEE MEETING**

**PUBLIC BUSINESS PAPER**

Friday, 2 June 2017

- TO:
- Councillors
  - General Manager
  - Director – Corporate Services
  - Director – Planning and Community Development
  - Director – Engineering Services
  - Manager – Water and Waste
  - Manager – Executive Projects

Notice is hereby given that the **Strategic Asset and Works Committee Meeting** will be held in the Council Chamber, the Max Centre, 30 Heber Street, Moree on **Thursday, 8 June 2017** commencing at **2pm**.

Please note that all Council meetings are recorded.

Yours Sincerely,



Ian Dinham  
DIRECTOR OF ENGINEERING SERVICES

#### **Agenda**

1. Open Meeting
2. Apologies
3. Confirmation of Minutes
4. Declarations of Interest
5. Reports
  - a. Resourcing Strategy
6. Standing agenda item: Questions on Notice
7. Standing agenda item: Strategic Planning Proposals and Current Project Updates
8. Standing agenda item: Overseas Trade and Investment

# Strategic Asset and Works Committee Meeting Public Business Paper

8 June 2017

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REPORT TITLE:	1. RESOURCING STRATEGY
REPORT FROM:	GENERAL MANAGER
FILE NUMBER:	FILE 13/210, 13/782

## **SUMMARY:**

This report is to introduce for consideration and discussion the draft Resourcing Strategy that supports the other Integrated Planning and Reporting (IP&R) documents. The Resourcing Strategy covers asset management planning, long term financial planning and workforce management planning.

## **RECOMMENDATION:**

**That the Committee refer the Resourcing Strategy to the Ordinary Council Meeting of 22 June 2017 for adoption.**

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## **REPORT**

### **BACKGROUND:**

The Community Strategic Plan provides the long-term aspirations for the Moree Plains Shire community but these cannot be achieved without sufficient resources of time, money, assets and people. The Resourcing Strategy is the critical link between the community aspirations by making it clear what elements of the Community Strategic Plan the council will take responsibility for and what strategic actions will be taken to achieve the agreed level of service. The Strategy also plays a role in resourcing the achievement of the Delivery Program and Operational Plans which supports the achievement of the Community Strategic Plan.

The Local Government Act 1993 Section 403 Resourcing Strategy states;

- 1) A council must have a long-term strategy (called its resourcing strategy) for the provision of the resources required to implement the strategies established by the community strategic plan that the council is responsible for.
- 2) The resourcing strategy is to include long-term financial planning, workforce management planning and asset management planning.

There is no requirement under the Act to place the Resourcing Strategy on public exhibition for comment.

The Resourcing Strategy consists of three inter-related elements:

#### **Asset Management Planning**

Asset management planning is a comprehensive process to ensure delivery of services from infrastructure is provided in a financially sustainable manner and accordance with the Community Strategic Plan and the council's Delivery Program.

The key documents within the Asset Management Planning section of the Resourcing Strategy are:

- Asset Management Policy – provides the guidance for implementing consistent asset management planning practices within the organisation
- Asset Management Strategy – Establishes a framework to guide the planning, construction, maintenance and operation of the infrastructure essential for council to provide services to the community
- Asset Management Plans – details information about infrastructure assets including actions required to provide an agreed level of service in the most cost effective manner. The plan defines the services to be provided, how the services are provided and what funds are required to provide the services.

#### **Long Term Financial Plan**

The Long-Term Financial Plan project financial forecasts for the council for at least ten years, and be updated annually as part of the development of the Operational Plan. It is used to inform Council's decision-making during the finalisation of the Community Strategic Plan and the development of the Delivery Program.

#### **Workforce Management Planning**

The Workforce Management Strategy addresses the human resourcing requirements for the implementation of the council's Delivery Program over a minimum of four year period. This strategy aims to provide the council with the people best able to inform its strategic direction, develop innovative approaches to complex issues and deliver appropriate services effectively and efficiently. It also provides council with a framework for dealing with immediate challenges in a consistent way.

### **COMMUNITY IMPLICATIONS:**

This Resourcing Strategy will have a positive impact on the following Community Strategic Plan and Delivery Program/Operational Plan outcome(s):

- S1. Our community is a safe place**
- S2. Our community is inclusive, connected and collaborative**
- S3. Our local history, culture and diversity is valued and celebrated**
- S4. Our health and wellbeing provide for a satisfying and productive life**

This Resourcing Strategy will provide Council with a valuable management tool to assist in the management of the community's infrastructure and how they will address other needs that have been identified in the Community Strategic Plan and agreed to in the Delivery Program for the present and future generations.

### **ECONOMIC IMPLICATIONS:**

This Resourcing Strategy will have a positive impact on the following Community Strategic Plan and Delivery Program/Operational Plan outcome(s):

- Ec1. Our Shire is a place that attracts and retains new businesses and residents**
- Ec2. Our Shire has the infrastructure we need to support our economy**
- Ec3. Our Shire supports existing businesses**
- Ec4. We have the skills and knowledge required to undertake the work available**

Our economic growth is limited if the Shire does not have the infrastructure and other resources necessary to support the growth. This Resourcing Strategy assists Council in services that may need upgrading to accommodate growth, or those that need additional funds to maintain them at their current standard of condition.

## **ENVIRONMENT IMPLICATIONS:**

This Resourcing Strategy will have a positive impact on the following Community Strategic Plan and Delivery Program/Operational Plan outcome(s):

- E1. The diversity of the natural environment is protected and supported**
- E2. We live sustainably and use our resources responsibly**
- E3. Our built environment – our town and villages – are desirable places to be**

To be able to ensure that our built environment continues to improve, it is important that Council is fully aware of what services it delivers and how it plans to manage the resources necessary. This is identified through the Resourcing Strategy.

## **LEADERSHIP/LEGAL IMPLICATIONS:**

This Resourcing Strategy will have a positive impact on the following Community Strategic Plan and Delivery Program/Operational Plan outcome(s):

- L1. Our leaders speak out for the good of our community**
- L2. We demonstrate accountability, transparency and ethical conduct**
- L3. We are engaged and well informed**
- L4. We collaborate to achieve outcomes**
- L5. We manage our finances, assets and services effectively**
- L6. We demonstrate leadership in the face of natural disaster**

The Resourcing Strategy is essential to ensure that Council manages its services and assets in a sustainable way that also meets the needs of the Community. A good Resourcing Strategy:

- Supports the Community Strategic Plan and the Council's Delivery and Operational Plan.
- Identifies assets that are critical to the organisation's operations and outlines the risk management strategies for these assets.
- Provides specific strategies that will improve the organisation's service and asset management capabilities.
- Meets Council's legislative requirements under the Integrated Planning and Reporting framework.
- Provides valuable long-term financial planning information to Council.

## **FINANCIAL/OPERATIONAL PLAN IMPLICATIONS:**

The financial implications can be found in the Resourcing Strategy.

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# **APPENDIX A**

## **Report Resourcing Strategy**

### **ASSET MANAGEMENT PLANNING SUITE OF DOCUMENTS**

#### **WORKFORCE PLAN**

#### **LONG TERM FINANCIAL PLAN**

(All documents will be provided under separate cover due to their size)

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